# **Board of Directors**

### Description:

National Multicultural Heritage Month is governed by a National Board of Directors, working in collaboration with an Advisory Board composed of esteemed leaders and experts. The National Board serves as the primary decision-making body, while the Advisory Board provides strategic guidance, expertise, and support. Board members are committed to advancing multicultural understanding, celebrating cultural heritage, and ensuring that our initiatives are impactful and culturally resonant. Through their efforts, the board drives initiatives that foster intercultural dialogue, build bridges across communities, and highlight the unique contributions of diverse cultures, creating lasting change in communities and industries nationwide.

### **Roles and Responsibilities**

As a member of the National Multicultural Heritage Month Advisory Board, you will:

- Strategic Planning: Contribute to the development and implementation of strategic plans for National Multicultural Heritage Month (NMHM), ensuring alignment with our mission and goals.
- **Impact Assessment**: Help determine metrics for measuring the effectiveness of NMHM initiatives and regularly review outcomes to assess organizational performance.
- Program Development: Provide input on NMHM's offerings, including cultural events and community programs, ensuring they celebrate and reflect the richness of global cultures.
- **Community Engagement:** Guide community service initiatives and empower local engagement to drive positive impact.
- Representation and Advocacy: Serve as an ambassador for NMHM, representing the
  organization to stakeholders and advocating for a diverse board and staff that reflects
  the communities we serve.

<sup>\*</sup>An extensive list of the roles and responsibilities of board members can be found in the Board of Directors PDF.

### Qualifications

We are seeking individuals who are passionate about advancing multiculturalism. Ideal candidates will possess:

- **Leadership Experience:** Extensive professional experience with significant accomplishments in business, government, philanthropy, or the nonprofit sector.
- Commitment to the Mission: A strong understanding of and dedication to the beneficiaries of National Multicultural Heritage Month, with a passion for improving their lives
- **Relationship-Building Skills:** Diplomacy skills and an ability to cultivate relationships, persuade, convene, facilitate, and build consensus among diverse individuals.
- **Integrity and Credibility:** Personal qualities of integrity and credibility, paired with a deep commitment to advancing the goals of National Multicultural Heritage Month.
- **Industry Knowledge:** Experience across various sectors (e.g., corporate, nonprofit, government) to provide diverse perspectives and enhance the work of NMHM.

### **Diversity of Thought**

We are committed to building a board that reflects a wide range of perspectives, backgrounds, and experiences. We encourage applications from individuals of all races, ethnicities, genders, ages, abilities, sexual orientations, and socioeconomic statuses.

### The Need for a National Board

### **Why Your Participation Matters**

The success of National Multicultural Heritage Month relies on the guidance and support of a diverse, knowledgeable, and committed Board of Directors. As we expand our initiatives and impact, the board plays a crucial role in ensuring our programs are effective, culturally resonant, and capable of celebrating and promoting multiculturalism across communities nationwide.

- **Guiding Strategic Direction:** Your leadership will help us stay ahead of emerging cultural trends and ensure our initiatives are impactful and aligned with our mission.
- Enhancing Credibility and Influence: Your expertise will lend credibility to our efforts, attracting high-caliber partners, sponsors, and participants to support our initiatives.
- **Building a National Movement:** With your guidance, the Board of Directors will help National Multicultural Heritage Month become a leading force in celebrating cultural appreciation and inspiring others to join our cause.

### **Time Commitment**

As a member of the National Board for National Multicultural Heritage Month, you are expected to participate in a minimum of four quarterly meetings per year, which can be attended virtually or in person. These meetings are essential for providing strategic direction, offering feedback, and making key decisions. Additionally, you may be called upon for consultations on specific projects or issues and are encouraged to participate in key events, such as annual celebrations, when possible. The time commitment is designed to be flexible, ensuring your contributions are impactful while accommodating your professional and personal responsibilities.

## **How to Apply**

If you are interested in joining the National Multicultural Heritage Month Board of Directors, please submit an application that highlights your experience, qualifications, and motivation for wanting to contribute to our mission. We look forward to the opportunity to work together in promoting and celebrating multiculturalism across the nation.